

Nanaimo Ladysmith Public Schools - Teacher/TTOC Salary Grids
Effective July 1, 2019

Teacher's Salary - Annual

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$48,258.00	\$52,276.00	\$55,448.00	\$56,562.00
1	\$51,098.00	\$55,839.00	\$59,375.00	\$60,618.00
2	\$53,938.00	\$59,402.00	\$63,302.00	\$64,673.00
3	\$56,777.00	\$62,965.00	\$67,230.00	\$68,730.00
4	\$59,618.00	\$66,526.00	\$71,158.00	\$72,785.00
5	\$62,458.00	\$70,089.00	\$75,085.00	\$76,841.00
6	\$65,297.00	\$73,652.00	\$79,013.00	\$80,897.00
7	\$68,137.00	\$77,215.00	\$82,941.00	\$84,953.00
8	\$73,107.00	\$83,097.00	\$89,117.00	\$91,234.00

10 Month Teacher Salaries - 20 Pay Periods

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$2,412.90	\$2,613.80	\$2,772.40	\$2,828.10
1	\$2,554.90	\$2,791.95	\$2,968.75	\$3,030.90
2	\$2,696.90	\$2,970.10	\$3,165.10	\$3,233.65
3	\$2,838.85	\$3,148.25	\$3,361.50	\$3,436.50
4	\$2,980.90	\$3,326.30	\$3,557.90	\$3,639.25
5	\$3,122.90	\$3,504.45	\$3,754.25	\$3,842.05
6	\$3,264.85	\$3,682.60	\$3,950.65	\$4,044.85
7	\$3,406.85	\$3,860.75	\$4,147.05	\$4,247.65
8	\$3,655.35	\$4,154.85	\$4,455.85	\$4,561.70

12 Month Teacher Salaries - 24 Pay Periods

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$2,010.75	\$2,178.17	\$2,310.33	\$2,356.75
1	\$2,129.08	\$2,326.63	\$2,473.96	\$2,525.75
2	\$2,247.42	\$2,475.08	\$2,637.58	\$2,694.71
3	\$2,365.71	\$2,623.54	\$2,801.25	\$2,863.75
4	\$2,484.08	\$2,771.92	\$2,964.92	\$3,032.71
5	\$2,602.42	\$2,920.38	\$3,128.54	\$3,201.71
6	\$2,720.71	\$3,068.83	\$3,292.21	\$3,370.71
7	\$2,839.04	\$3,217.29	\$3,455.88	\$3,539.71
8	\$3,046.13	\$3,462.38	\$3,713.21	\$3,801.42

TTOC's Day Rates = Annual Teacher Salary/189 Days (Maximum = Grid rate of PR0508)

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$255.33	\$276.59	\$293.38	\$299.27
1	\$270.36	\$295.44	\$314.15	\$320.73
2	\$285.39	\$314.30	\$334.93	\$342.19
3	\$300.41	\$333.15	\$355.71	\$363.65
4	\$315.44	\$351.99	\$376.50	\$385.11
5	\$330.47	\$370.84	\$397.28	\$406.57
6	\$345.49	\$389.69	\$418.06	\$428.03
7	\$360.51	\$408.54	\$438.84	\$439.67
8	\$386.81	\$439.67	\$439.67	\$439.67

Nanaimo Ladysmith Public Schools - Teacher Allowance Rates
Effective July 1, 2019

Coordinator Rates:

CO11	COORD LEVEL 1-1	\$ 364.92	PC 21	1-1	Coordinator	\$7,298.40	Per annum
CO12	COORD LEVEL 1-2	\$ 182.46	PC 21	1-2	Coordinator	\$3,649.20	Per annum
CO21	COORD LEVEL 2-1	\$ 233.72	PC 22	2-1	Coordinator	\$4,674.40	Per annum
CO22	COORD LEVEL 2-2	\$ 116.86	PC 22	2-2	Coordinator	\$2,337.20	Per annum
CO23	CO-ORD 12 MONTH	\$ 194.78	PC 22	12 Mth	Coordinator	\$4,674.72	Per annum

Department Head Rates:

DMI1	DEPT HEAD MINOR 1-1	\$ 83.50	PC 23	DEPT HD	Small Dep - Full	\$1,670.00	Per annum
DMI2	DEPT HEAD MINOR 1-2	\$ 41.75	PC 23	DEPT HD	Small Dep - Half	\$835.00	Per annum
DMJ1	DEPT HEAD MAJOR 1-1	\$ 166.98	PC 24	DEPT HD	Large Dep - Full	\$3,339.60	Per annum
DMJ2	DEPT HEAD MAJOR 1-2	\$ 83.50	PC 24	DEPT HD	Large Dep - Half	\$1,670.00	Per annum

Teacher in Charge rates:

Allowance for up to 10 FTE directed Teacher-in-Charge duty days.

TI11	TEACHER IN CHARGE 1-1	\$ 43.40	PC 26	TIC	0-400	\$868.02	Per annum
TI12	TEACHER IN CHARGE 1-2	\$ 21.71	PC 26	TIC	0-400 shared by 2 Teachers	\$434.11	Per annum
TI13	TEACHER IN CHARGE 1-3	\$ 14.46	PC 26	TIC	0-400 shared by 3 Teachers	\$289.27	Per annum
TI21	TEACHER IN CHARGE 2-1	\$ 50.14	PC 26	TIC	401-800	\$1,002.86	Per annum
TI22	TEACHER IN CHARGE 2-2	\$ 25.06	PC 26	TIC	401-800 shared by 2 Teachers	\$501.23	Per annum
TI23	TEACHER IN CHARGE 2-3	\$ 16.72	PC 26	TIC	401-800 shared by 3 Teachers	\$334.36	Per annum
TI31	TEACHER IN CHARGE 3-1	\$ 56.76	PC 26	TIC	801-1200	\$1,135.26	Per annum
TI32	TEACHER IN CHARGE 3-2	\$ 28.38	PC 26	TIC	801-1200 shared by 2 Teachers	\$567.53	Per annum
TI33	TEACHER IN CHARGE 3-3	\$ 18.92	PC 26	TIC	801-122 shared by 3 Teachers	\$378.42	Per annum

Teacher in Charge rates:

Allowance for in excess of 10 directed Teacher In Charge duty days

** These are provided to payroll by HR monthly and manually entered in a P/R batch to PC 26

n/a	0-400 full day	\$ 86.82	PC 26	TIC	Rate and number of days per HR
n/a	0-400 half day	\$ 43.53	PC 26	TIC	Rate and number of days per HR
n/a	401-800 full day	\$ 100.29	PC 26	TIC	Rate and number of days per HR
n/a	401-800 half day	\$ 50.15	PC 26	TIC	Rate and number of days per HR
n/a	801-1200 full day	\$ 113.49	PC 26	TIC	Rate and number of days per HR
n/a	801-1200 half day	\$ 56.77	PC 26	TIC	Rate and number of days per HR
n/a	1201+ full day	\$ 140.17	PC 26	TIC	Rate and number of days per HR
n/a	1201+ half day	\$ 70.34	PC 26	TIC	Rate and number of days per HR